

## SUMMER'S ALMOST HERE!

MAY 31, 2019

A MESSAGE FROM OUR VP, DAVID SCHRANTZ!



WE MADE IT! Another school year in the books. In reflecting over this past school year, we've had so many great successes. I believe our proudest accomplishment is the incredible impact we have had on our communities by safely delivering tens of thousands of students to and from their schools every day. I will be the first to admit that some days were very difficult, but we came together to get the job done!

In addition to that, we welcomed many kind and motivated individuals to the Rohrer Bus team, who have made a great impact on our organization through the short time they've been here. We have also celebrated some long-time employees for their tenure and Safe Driving record and have said goodbye to some others. In addition, our company has been recognized with a wide variety of honors; from our dealership being named a Thomas Built Buses President's Club member, to most recently, several of our drivers earning a spot at the Pennsylvania School Bus Safety Competition!

We have, just as many other companies, had a some hardships as well. Mainly, we are still struggling against record-low unemployment rates. As a result, we have a few vacant driving positions which make arranging transportation for all of our students difficult some days. Despite these challenges, I am even more confident that we can get through just about anything together with just a bit of hard work, creativity, and a positive attitude.

At the very least, I hope this past year has left you with some amazing memories and plenty of stories to reflect on and to share with your friends and families at your summertime cookouts. Just don't forget to talk to them about how much you love your job and that they should drive for us too! (I had to get a recruitment plug in somewhere!) In all seriousness, though, thank you for your good work and dedication to the Rohrer Bus team, it does not go unnoticed. See you at Knoebels on June 8th!

### IN THIS EDITION...

- COMPANY NEWS
- SAFETY ANNOUNCEMENTS
- WELLNESS COACHES INFO
- HR REMINDERS
- FUN STUFF
- RECENT HAPPENINGS
- AND MORE!

EXCITING NEWS!

### Rohrer Bus was named a member of Thomas Built Buses' President's Club!

President's Club awards are given to top dealers in recognition of their excellent sales and customer service performance.

Rohrer Bus earned a spot in Thomas Built Buses' President's Club. They surpassed Thomas's rigorous performance standards in 2016 and 2017, and are honored with the recognition in **once again** in 2018.

Rohrer Bus prides itself on superior customer service, after sale support, and rapid service turnaround, and aim to exceed Thomas's expectations in these areas for years to come.

Congrats to everybody on the Rohrer Bus Team who helped make this possible!



# SAFETY ANNOUNCEMENTS

## ACTIVE SHOOTER TRAINING CD

We are making an **Active Shooter training CD** available to all drivers in all districts. We have reviewed this video and it demonstrates several countermeasures drivers can take to avoid incidents and identify potential threats. We recommend this to **all drivers**; we have emailed to all Supervisors and placed it in **Rohrerlink S-drive** under Safety.

## SPOTTED LANTERNFLY QUARANTINE

All Appreciation Breakfasts and 3rd Quarter Safety Meetings have been completed. A large portion of the meeting included the required Spotted Lanternfly training of all Rohrer Drivers. We also distributed vehicle identification permits and hang tags. Many changes have been made to the PSU intervention program for Spotted Lanternflies since first being announced: an easier log has been developed and is available from the Safety Department, and clarifications were made as to when you must inspect and document.

As a reminder to all, drivers only need to complete a log prior to leaving a quarantined zone and have parked. No inspection is required if you are driving through a quarantined zone and make no stops. If parked in a quarantine zone, keep your windows up. If any driver has missed bug training, contact the Safety Department and arrangements will be made.

Additional information is available through the Penn State website: <https://extension.psu.edu/spotted-lanternfly>. We encourage everybody to take a look, and the Safety Department is available to assist wherever needed.



## Safety Slogans

The slogans for April, May, and June 2019 are:

### SHOP

"Don't break a hip; clean up spills before you slip."

### OFFICE

"To be or not to be; that's the gamble you take when you don't practice safety."

### DRIVERS

"To be or not to be; that's the gamble you take when you don't practice safety."

## Summer Van Meetings

Please make sure you are able to attend the mandatory Summer Van Meetings that are scheduled to start **July 31st**. Check with your supervisor to determine the time and place your meeting is being held.

If you can't attend your district's van meeting, ask the Safety Department about **another district's meeting** close to you and attend that one. These meetings will provide valuable information about transporting children with special healthcare needs.

# SCHOOL BUS SAFETY COMPETITIONS

On Saturday, May 4th, we hosted the local School Bus Safety Competition at Susquenita Elementary School. We're excited to announce that, out of 43 total participants, 28 Rohrer Bus drivers competed; this is the most we've had in quite some time!

Overall, our teammates positively represented Rohrer Bus and performed very well. Two first-time participants, **Jason Hollenbach & James Paul Jr.** from Lewisburg, took 1st and 2nd Place in IU 16, respectively! In IU 15, **Erin Hershberger**, one of our Trainers, finished 3rd! We also had 5 others (**Alexis Scott**-4th, **Steph Gilbert**-5th, **Tiffany Mullen**-6th, **Billie Weaver**-9th, **Michele Worley**-10th) finish in the top 10 and qualify for the State Competition in State College in June. In addition, there are several alternates that finished just outside of the Top 10. (**Trey Altland**-1st Alt., **Kimberly Kimball**-3rd Alt., **Jim Sims**-4th Alt., **Tiffany Thomas**-5th Alt.)

This was also the first year for our "Team Competition", where each participating school district competed against one another. Cumberland Valley is this year's champion, as their top three drivers (**Eric Bloser, Erin Hershberger, & Steph Gilbert**) compiled more points than any other district. Congratulations CV!

Thank you and congratulations to all who participated. Contending in the School Bus Safety Competition is no easy task, and we appreciate every one of our teammates who came out of their comfort zones to join us. Also, congratulations to the five drivers who qualified for the State Competition in State College; we wish you the best of luck!



## Do you have your EYES set on our vision plan?

If so, open enrollment will occur during the month of August 2018! Be sure to "Look" for information at your driver meeting this summer or call the payroll office in Duncannon at **717-957-3811** for more information! It's a great way to get a vision checkup at a low cost for you and your family through Vision Benefits of America!

## Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so very convenient to enroll. Just call the payroll office at **(717) 957-3811** for more information and begin planning for your future TODAY!

## We want your friends to work with us!

This is just a reminder that whenever you refer a friend or family member to come work at Rohrer Bus, you get a referral bonus! This means that if you refer a bus driver, you get \$200 after they earn \$2,000, and if you refer a van driver, you get \$100 after they earn \$2,000. Encourage your friends and family to apply online at [rohrerbus.com/drive](http://rohrerbus.com/drive) or call us at **(717) 957-3811**, and don't forget to give them your employee number!

## EARN REFERRAL BONUSES WITH THE POWER OF FACEBOOK!

Now that it's almost summertime, we should start focusing on recruiting more school bus and van drivers to our team. After all, it's the perfect time to onboard drivers, as they can complete their training over the summer and start fresh on a new school year!

Social Media is without a doubt one of the most valuable recruiting tools we have access to. That's why we made a **video tutorial** for you all which explains how to most effectively use Facebook to recruit drivers (and **earn referral bonuses!**) You can watch it at:

**[www.rohrerbus.com/facebook-video](http://www.rohrerbus.com/facebook-video)**

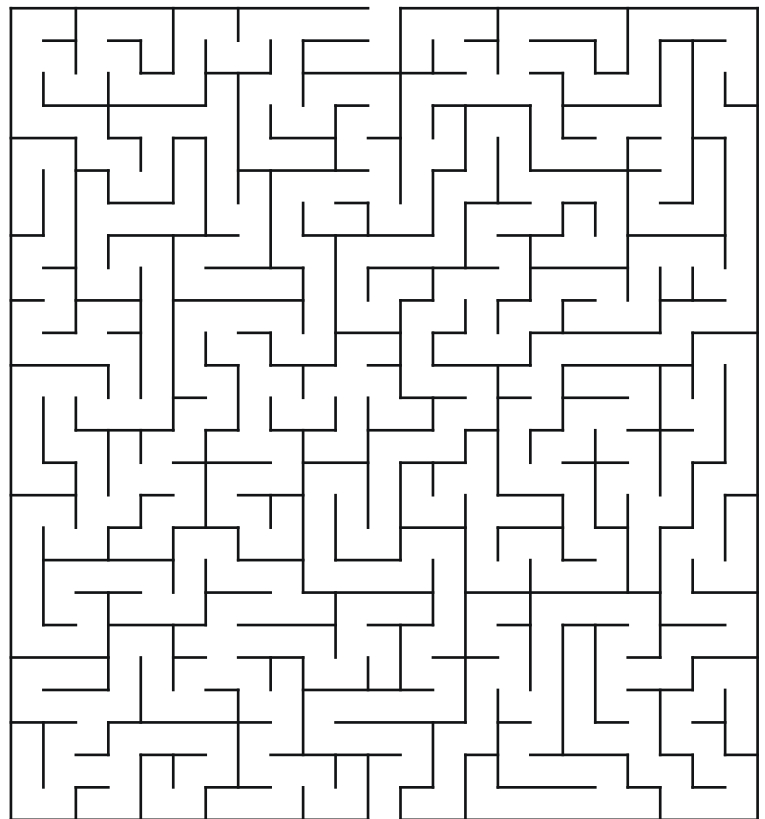
And the password to view it is:

**recruitment2019**

Just as a reminder, the referral bonus you receive is **\$200** after the employee is hired and earns \$2000 with us. Good luck and happy recruiting!

## DROP OFF THE STUDENT!

  **START!**



 **FINISH!**



## CLAIM YOUR FINDER'S FEE!



As you may or may not know, Rohrer Bus sells new and preowned minivans that are **handicap accessible!** These vans are essential for helping people with physical disabilities travel with ease. Unfortunately, many people don't know where to start looking to purchase a handicap accessible vehicle, so that's where we need your help!

If you have a neighbor, family member, or know of anyone else who is in need of a new or preowned accessible van, **direct them to us at Rohrer Bus!** If you refer a customer who ends up purchasing a handicap accessible van, **you will receive a \$200 finder's fee!** All you need to do is refer your contact to Kay Hornberger at (717) 957-2141 ext. 1352 or [khornberger@rohrerbus.com](mailto:khornberger@rohrerbus.com). They **MUST** tell Kay that you referred them in order for you to receive your finder's fee. Your \$200 finder's fee will be automatically added onto your paycheck. Thank you for your help!

## ROHRER APPAREL

We know how much everybody loves their Rohrer apparel from the online store! We will be hopefully opening the store up for a couple weeks in **July / August**, so we'll receive all the items before we go "Back to School!" (We know, you don't want to think about that yet!) Keep an eye out for the online store in the coming months, and email [erouse@rohrerbus.com](mailto:erouse@rohrerbus.com) or [rhunt@rohrerbus.com](mailto:rhunt@rohrerbus.com) if you have any apparel suggestions!



We're so excited to see you at the Knoebels picnic on **Saturday, June 8th, 2019!**

We've had a record number of registrants this year, at an impressive **964**, which is **139** more than last year! We also think that this will be the best picnic yet, with even more great prizes and fun games than last year. We know you'll have a great time!

Please reach out to Libby Rouse at [erouse@rohrerbus.com](mailto:erouse@rohrerbus.com) or **(717) 957-3811 ext. 1000** should you have any questions leading up to the picnic.



## FULL-TIME POSITIONS!

### Diesel Mechanic- Duncannon/Matamoras

The Service Tech repairs vehicles and equipment in a safe, timely and cost-effective manner.

### Body Shop Technician- Duncannon

The Body Shop Tech performs panel replacement, basic metal bumping, solid painting work, and basic fiberglass repair work. The candidate assists in major body repair projects.

### Wash Bay Technician- Duncannon

The Wash Bay Tech is responsible for cleaning and detailing both vehicles and building and grounds.

### Parts Specialist- Duncannon

The Parts Specialist is responsible for identifying and selling parts to customers primarily over phone or internet, as well as assisting with inventory control and stocking.

All of these positions offer **health, vision, dental, life, and disability insurance, 401K, PTO, and holidays off.**

If you know anyone who might be interested in any of these careers, please encourage them to call us at **(717) 957-3811** or apply online at [rohrerbus.com/careers](http://rohrerbus.com/careers)! **All of these positions are eligible for our referral bonus program!**